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Industry News



Aerospace Supplier Gentz Industries Announces Innovative Human Resources Outsourcing Contract with National HR Solutions, LLC

WARREN, Mich., Oct. 10 /PRNewswire/ -- Gentz Industries LLC, a premier provider of high-precision engine components to the aerospace industry, announced today its recent selection of National HR Solutions, LLC, a leading human resources services firm, to provide comprehensive HR services to Gentz's employees and retirees, by forming a co-employer relationship with National HR Solutions.

Under the multi-year contract, Gentz and National HR Solutions have created an outsourced professional employment organization ("PEO") relationship in which National HR Solutions provides payroll administration, benefits administration, unemployment claims processing, and workers' comp claims processing to Gentz's employees. In addition, National HR Solutions will be providing value-added HR support services for: employee performance measurement & feedback; compensation, rewards & recognition; hiring, promotion & removal; employee development, training & learning; and employee communications. Specific terms of the deal were not disclosed.

"Our innovative partnership with National HR Solutions helps our company to improve our competitive advantage in three ways: 1) it reduces our HR administration costs and liabilities; 2) it brings our employees new value-added HR services; and 3) it frees up our management time, which allows us to focus on growing our business," said Ray Holm, President and CEO of Gentz Industries. He added, "We chose National HR Solutions because of their expertise and their consultative approach to working closely with us to understand our needs, and to tailor solutions specific to our unique requirements."

Pete Nichols, Principal of National HR Solutions, said, "What made Gentz Industries an ideal candidate for a PEO relationship is that they are a growth-oriented company, their management team has a very strong commitment to their employees, and they have a willingness to partner to achieve their business objectives."

According to Frank Litfin, Human Resources Manager for Gentz Industries, "Our partnership with National HR Solutions is a win-win for Gentz management and our employees. We expect that our employees will see significant improvement in accessing their HR and benefit information, and will also begin to receive increased HR services from the company. The partnership with National HR Solutions has exceeded my expectations, and since beginning our relationship, I am already finding that I am able to dedicate more of my time to managing and improving employee relations."

The contract directly affects 100% of Gentz's employees and all of them will be continuing employment. Gentz anticipates adding staff as its business continues to expand. Gentz's employees and benefit plan participants will see enhancements in how they access HR information and how they receive various HR-related services.

About Gentz Industries, LLC: Established in 1949, Gentz Industries, LLC is a company of dedicated individuals pursuing world-class status as a supplier of complex gas turbine engine fabrications for the aerospace industry and as an F.A.A./J.A.A. approved provider of overhaul and repair

services. Gentz's management believes that a focused commitment to its customers, its employees, its principles, and a moral sense of purpose through continuous improvement will result in the company's well-being and growth. Gentz Industries is headquartered in Warren, Michigan. For more information, please visit <http://www.gentzindustries.com> .

About National HR Solutions, LLC: Headquartered in Ann Arbor, Michigan, National HR Solutions, LLC is a leader in human resources outsourcing ("HRO"), and serves clients across a variety of industries. Depending on the specific needs of the client, National HR Solutions can deliver services as a professional employer organization ("PEO") or as an administrative service organization ("ASO"). National HR Solutions is part of the National Integrated Employer Solutions, Inc. suite of companies, which has been providing HR-related services since 1988. For more information, please visit <http://www.nationalhrsolutions.com> .

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